

<b>Bartlett City Board of Education</b>		<b>1014</b>
Descriptor Term: <b>BOARDSMANSHIP CODE OF ETHICS</b>	Descriptor Code: <b>Board Operations</b>	Issue Date: <b>12/02/2013</b>
	Rescinds:	Revised:

1     The Board adopts this Code of Ethics as recommended by the Tennessee School Boards  
 2     Association as a guide to its members as they provide educational leadership for the youth of our  
 3     state.

#### 4     **ARTICLE I. MY RELATIONS TO THE CHILDREN**

5       Section 1. I will at all times think in terms of *children first*, always determining other  
 6       important things according to how they affect education and training of children.

7       Section 2. I will seek to provide equal educational opportunities for all children, regardless  
 8       of ability, race, color, sex, creed, or location of residence.

#### 9     **ARTICLE II. MY RELATIONS TO MY COMMUNITY**

10      Section 1. I will endeavor to appraise fairly both the present and future educational needs  
 11      of the community and to support improvements as finances permit.

12      Section 2. I will represent at all times the entire school community and refuse to represent  
 13      special interest or partisan politics.

14      Section 3. I will endeavor to keep the community informed about the process and needs  
 15      of the schools.

#### 16    **ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL**

17      Section 1. I will support the employment of those persons best qualified to serve as  
 18      employees and insist on a regular and impartial evaluation of all staff.

19      Section 2. I will support and protect personnel in performance of their duties.

20      Section 3. I will not criticize employees publicly but will make such criticism to the  
 21      Superintendent for investigation and action if necessary.

#### 22    **ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS**

23      Section 1. I will recognize that authority rests only with the Board in official meetings and  
 24      that the individual member has no legal status outside of such meetings.

25      Section 2. I will refuse to make promises as to how I will vote on a matter which should  
 26      properly come before the Board as a whole.

27      Section 3. I will make decisions only after full discussion of matters at a board meeting.

28      Section 4. I will respect the opinion of other members and will accept the principle of  
 29      **majority rule**.

1      **ARTICLE V. MY RELATIONS WITH THE SUPERINTENDENT**

2            Section 1. I will support full administrative authority as well as responsibility for the  
3            Superintendent to properly discharge all professional duties.

4            Section 2. I will support Superintendent accountability for working and requiring staff to  
5            work within the framework of policies set up by the Board.

6            Section 3. I will refer all complaints and concerns to the Superintendent.

7      **ARTICLE VI. MY RELATIONS TO MYSELF**

8            Section 1. I will inform myself about my duties and responsibilities and current educational  
9            issues by individual study and through participation in programs providing needed  
10          information, such as those sponsored by school boards associations.

11          Section 2. I will avoid being placed in a position of conflict of interest, and will refrain from  
12          using my board position for personal or partisan gain.